FOR EMPLOYMENT

*This Disclosure must be provided as a stand-alone form and separate from the Summary of Rights and State Law Disclosures. This form is provided for educational purposes only and does not constitute legal advice. Please consult with legal counsel prior to using this form as part of your screening process.*

**BACKGROUND CHECK DISCLOSURE**

In connection with your application for employment, or if you are hired, at any time during your employment for other employment purposes, to the extent permitted by applicable law, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (hereinafter “the Company”) may seek background information about you from a consumer reporting agency. This information may be in the form of consumer reports and/or investigative consumer reports.

The scope of the reports may include information concerning your character, general reputation, personal characteristics, and mode of living. The reports may also contain information about your motor vehicle records, civil and criminal court records, drug screening results, worker’s compensation history, educational history, employment history, credit history, personal references, social security number, past addresses, information and/or photos you have made public on social media, and other background information. The information in the report will be obtained from private and public records sources, and in the case of an investigative consumer report, will include personal interviews as described above.

You have the right to request information about the nature and scope of any investigative consumer report about you that is requested by the Company. The request must be made in writing and within a reasonable period of time after you have received this disclosure.

The report ordered will be in conformance with applicable federal and state laws, including the FCRA. The consumer reporting agency that will provide the report will be:

Candid Research, Inc.

4175 E. La Palma Ave. Suite 108

Anaheim, CA 92807

(714) 974-5430

I acknowledge receipt of this Background Check Disclosure and hereby certify that I have read and understood this document.

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Signature Printed Name Date

2020.03.01